

GlobalData's Modern Slavery Act Transparency Statement 2021

This statement is made in relation to Section 54 of the Modern Slavery Act 2015 (MSA) and sets out the steps that we are taking to reduce the risk of slavery and human trafficking taking place within our supply chains or in any part of our business.

Introduction

GlobalData Plc is an international company that provides high quality proprietary data, analytics, and insights to clients across multiple sectors. To meet the high expectations of our customers and other stakeholders we are continuously striving to evaluate and further improve our responsible sourcing practices, including increasing transparency in respect of slavery and human trafficking.

Our Business and Supply Chain Overview

GlobalData Plc is the parent company of the GlobalData group of companies (the "Group"). As of 31 December 2020, the Group employed 3,472 people who work together as one global team, reporting an annual turnover of £178,000,000.00. We are a UK FTSE AIM listed company with a flexible business structure allowing us to focus on developing and delivering innovative solutions to our clients' needs. We have offices located in Europe, North America, Latin America and Asia Pacific.

The Group provides high-value proprietary data, analytics, and insights across a breadth of industry markets and functions, on a global scale. Our philosophy is to own our own data and intellectual property, and seek to be a long-term, strategic partner to our customers, by serving their critical activities with a differentiated, "gold standard" offering.

We provide our clients subscription access to our proprietary data, analytics, and insights platform, with the offering of ancillary services such as consulting, single copy reports, and events. Our clients typically subscribe for 12 months' access or more, paid for at the beginning of the contract term and yearly in advance thereafter.

A description of our business model can be found in our Annual Report which can be found on our website www.globaldata.com.

Our Commitment

We are committed to ensuring that there is no slavery, servitude, forced or compulsory human labour, abuse of power over vulnerable individuals, human trafficking or any other form of exploitation as contemplated by the MSA in any part of our business or in our supply chain.

We welcome the transparency encouraged by the MSA and this statement sets out for the public, and for our customers, suppliers and employees, the steps that GlobalData is taking in this regard across the whole Group, worldwide.

Our Policies

Our commitment to our values, which are publicly available on our website, clearly set out our commitment to acting ethically, professionally and with integrity in all our business relationships and the standards which we expect of our suppliers.

The following policies underpin our commitment to act ethically and with integrity in all our business dealings and our zero-tolerance approach to slavery and human trafficking:

- Anti-Slavery and Human Trafficking Policy
- Code of Conduct
- Dignity at Work Policy

Our Code of Conduct also provides a framework which includes an independent, anonymous, third party provided whistleblowing contact for all employees to be confident in the knowledge that, if they consider it appropriate to raise a concern about another employee's behaviour or practices, which they reasonably believe to be illegal, dangerous or unethical, they can report this without fear of retribution, victimisation or detriment.

Our plans for 2021

We are continually reviewing the due diligence which we carry out on our suppliers, including the data requested regarding Modern Slavery and the assessment of the data received from our suppliers. Accordingly:

- we are including more specific questions on practices which may suggest Modern Slavery in our due diligence questionnaire; and
- when shortlisting suppliers or re-running due diligence on incumbent suppliers, any concerns regarding Modern Slavery will be raised with the supplier and escalated within our business.

Through our ongoing supplier engagement activities, we continue to emphasise the importance of transparency and compliance with the MSA and our willingness to work with suppliers on any issues identified. We encourage suppliers to approach us and engage in a constructive dialogue as a means of resolving any issues.

Staff Training

To ensure a high level of understanding of the risks of Modern Slavery in our supply chains and our business, we have ensured that our colleagues are reminded of their obligations through communication. This will be reviewed annually and included as part of all colleague induction.

This Modern Slavery Statement was approved by the Board of Directors of GlobalData Plc.

For and on behalf of GlobalData Plc and its subsidiaries*.



Mike Danson, Chief Executive Officer
24 February 2021

*Subsidiary companies of GlobalData Plc meeting the criteria to require the preparation of an annual slavery and human trafficking statement, in accordance with section 54 of the Modern Slavery Act 2015, that are included within the scope of this GlobalData Plc statement:

- GlobalData UK Limited
- Progressive Media Group Limited
- Progressive Digital Media Limited
- Attentio Research Limited
- World Market Intelligence Limited
- Sportcal Global Communications Limited
- Internet Business Group
- AROQ Limited
- Progressive Content Limited